

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,408.0	1,367.0	1,385.0
On Roll Special Ed Full-Time	238.0	240.0	265.0
On Roll Subtotal	1,646.0	1,607.0	1,650.0
In Private School Placements	1.0	1.0	1.0
Sent to Other Districts Regular	6.0	1.0	1.0
Sent to Other Districts Special Ed	21.0	26.0	26.0
Received	11.0	2.0	0.0
In State Facilities		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	17,148,584	17,655,724	18,008,838
	Total Tuition	10-1300	5,150	0	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	39,849	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	190,889	120,000	70,325
	Interest Earned on Maintenance Reserve	10-1XXX	10,000	1,500	1,500
	Interest Earned on Capital Reserve Funds	10-1XXX	11,820	1,500	1,500
	Total Revenues from Local Sources		17,406,292	17,778,724	18,082,163
General Fund Revenues from State Sources	School Choice Aid	10-3116	992,448	823,478	877,248
	Categorical Transportation Aid	10-3121	836,392	836,392	836,392
	Extraordinary Aid	10-3131	82,029	0	0
	Categorical Special Education Aid	10-3132	912,905	912,905	912,905
	Equalization Aid	10-3176	5,202,298	5,202,298	4,628,915
	Categorical Security Aid	10-3177	492,388	492,388	492,388
	Adjustment Aid	10-3178	1,457,806	679,491	0
	Other State Aids	10-3XXX	26,127	0	0
	Total Revenues from State Sources		10,002,393	8,946,952	7,747,848
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	61,231	50,601	51,262
	Total Revenues from Federal Sources		61,231	50,601	51,262
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,008,403	1,516,138
	Withdrawal from Capital Reserve for Local Share	10-307	0	350,000	0
	Withdrawal from Maintenance Reserve	10-310	0	300,000	300,000
	Adjustment for Prior Year Encumbrances		0	79,087	0
	Actual Revenues (Over)/Under Expenditures		-1,061,216	0	0
General Fund Revenues	Total Operating Budget		26,408,700	28,513,767	27,697,411
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	22,463	0	0
	Total Revenues from Local Sources	20-1XXX	22,463	0	0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	50,456
	Preschool Education Aid	20-3218	2,080,800	1,942,980	2,964,290
	Total Revenues from State Sources		2,080,800	1,942,980	3,014,746
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	508,888	491,007	392,806
	Title II	20-4451-4455	81,179	87,845	70,276
	Title III	20-4491-4494	0	11,770	9,416
	Title IV	20-4471-4474	30,721	9,000	7,200
	I.D.E.A. Part B (Handicapped)	20-4420-4429	503,933	497,298	397,838
	Total Revenues from Federal Sources		1,124,721	1,096,920	877,536
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	298,920
Special Revenue Fund Revenues	Total Grants and Entitlements		3,227,984	3,039,900	4,191,202
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	1,635	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	177,363	185,049	207,902
	Total Revenues from Local Sources		177,363	185,049	207,902
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	96,520	95,431	107,943
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	220	1,655
	Total Local Repayment of Debt		275,518	280,700	317,500
	Actual Revenues (Over)/Under Expenditures		8,362	0	0
Debt Service Fund Revenues	Total Repayment of Debt		283,880	280,700	317,500
All Fund Revenues	Total Revenues/Sources		29,920,564	31,834,367	32,206,113
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	298,920
	Total Revenues/Sources Net of Transfers		29,920,564	31,834,367	31,907,193

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,272,350	8,878,410	9,220,030
	Special Education-Instruction	11-2XX-100-XXX	1,475,507	1,574,000	1,583,333
	Bilingual Education-Instruction	11-240-100-XXX	103,589	112,250	114,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	147,948	0	0
	Before/After School Programs	11-421-XXX-XXX	0	107,000	107,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	930,604	1,178,269	1,300,572
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	33,287	40,560	41,150
	Undistributed Expenditures-Health Services	11-000-213-XXX	459,843	445,200	414,200
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	331,600	373,595	353,300
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	0	0	58,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	355,403	342,780	277,980
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,013,057	1,152,328	1,190,975
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	110,168	142,416	122,416
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	521,823	547,250	527,250
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	215,885	223,850	207,350
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	462,436	504,450	509,050
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	769,544	770,650	682,650
	Undistributed Expenditures-Central Services	11-000-251-XXX	318,391	351,900	357,300
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	3,554	4,700	4,700
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,936,945	3,035,152	2,867,159
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,217,779	1,414,150	1,310,650
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,038,113	6,358,240	6,044,000
	Total Undistributed Expenditures		15,718,432	16,885,490	16,268,702
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,500	1,500
General Fund Current Expenses	Total General Current Expense		25,717,826	27,558,650	27,294,565

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	365,398	597,271	395,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	325,476	356,346	6,346
	Interest Deposit to Capital Reserve	10-604	0	1,500	1,500
	Total Capital Outlay		690,874	955,117	402,846
General Fund Expenses and Transfers	General Fund Grand Total		26,408,700	28,513,767	27,697,411
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	22,463	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,121,404	991,268	1,617,148
	Support Services	20-218-200-XXX	896,396	922,212	1,646,518
	Facility Acquisition and Construction Services	20-218-400-XXX	63,000	29,500	50,000
	Total Preschool Education Aid	20-218-XXX-XXX	2,080,800	1,942,980	3,313,666
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,080,800	1,942,980	3,313,666
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	508,888	491,007	392,806
	Title II	20-XXX-XXX-XXX	81,179	87,845	70,276
	Title III	20-XXX-XXX-XXX	0	11,770	9,416
	Title IV	20-XXX-XXX-XXX	30,721	9,000	7,200
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	503,933	497,298	397,838
	Total Federal Projects	20-XXX-XXX-XXX	1,124,721	1,096,920	877,536
Special Revenue Fund Expenses	Total Special Revenue Funds		3,227,984	3,039,900	4,191,202
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	283,880	280,700	317,500
	Total Debt Service Funds		283,880	280,700	317,500
All Fund Expenses	Total Expenditures/Appropriations		29,920,564	31,834,367	32,206,113
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	298,920
	Total Expenditures Net of Transfers		29,920,564	31,834,367	31,907,193

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,500,000	1,600,689	1,252,189	1,253,689
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,299,137	1,299,137	1,000,637	702,137
	Legal Reserve	1,583,492	2,470,272	1,461,869	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	576,011	622,963	622,963	568,694
	Repayment of Debt	10,237	1,875	1,655	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,391	\$14,979	\$16,530	\$16,726	\$16,756
Total Classroom Instruction	\$8,487	\$8,574	\$9,729	\$9,741	\$9,951
Classroom-Salaries and Benefits	\$8,080	\$8,189	\$9,265	\$9,257	\$9,441
Classroom-General Supplies and Textbooks	\$325	\$320	\$335	\$371	\$382
Classroom-Purchased Services	\$81	\$64	\$130	\$113	\$127
Total Support Services	\$2,359	\$2,874	\$3,121	\$3,189	\$3,341
Support Services-Salaries and Benefits	\$2,102	\$2,553	\$2,767	\$2,801	\$2,892
Total Administrative Costs	\$1,145	\$1,168	\$1,238	\$1,299	\$1,192
Administration Salaries and Benefits	\$992	\$985	\$1,046	\$1,059	\$959
Total Operations and Maintenance of Plant	\$2,257	\$2,068	\$2,238	\$2,293	\$2,092
Operations and Maintenance-Salaries and Benefits	\$1,303	\$1,329	\$1,488	\$1,506	\$1,353
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$117	\$0	\$0	\$0
Total Equipment Costs	\$233	\$251	\$265	\$390	\$270
Legal Costs	\$17	\$31	\$18	\$58	\$45
Employee Benefits as a percentage of salaries*	33.35%	35.60%	37.21%	36.66%	35.44%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	INTERLOCAL WITH WEST CAPE MAY - SUPPLIES FOOD TO WCT	0
Insurance Coverages and Benefits	MEMBER OF ACCASBO JOINT INSURANCE FUND	0
Municipal/Public Works	TRASH/RECYCLING LOWER TOWNSHIP PUBLIC WORKS	0
Purchasing	PURCHASING CO-OP CAPE MAY COUNTY	0
	PURCHASING CONSORTIUM - HUNTERDON COUNTY EDUCATION SERVICES COMMISSION	0
Staffing - Other	SECURITY SUPERVISOR - LOWER CAPE MAY REGIONAL & WILDWOOD CREST	0
	WEB DESIGN - LOWER CAPE MAY REGIONAL	0
Transportation Services, including Fuel	TRANSPORTATION OF NON PUBLIC STUDENTS - LOWER CAPE MAY REGIONAL	0

Estimated Tax Rates

Municipality	Category	Amount
Lower Twp	(A) General Fund School Levy	17,832,281
	(D) Total School Levy	18,028,756
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	3,641,491,446
	(H) Estimated Equalized Valuation (as of 10/01/19)	4,186,450,798
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.4897
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.4951
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.4260
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.4306

Employee Contract List for District

Name	Category	Measure
CHRISTINE CONLEY	Job Title	Other
	Job Title II	N/A
	Base Annual Salary Amount	\$76,187
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$275
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,380
	Contractual Post-Employment Benefit Description of Payout of Sick days	# SICK DAYS AT \$90 PER DIEM- NOT CAPPED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	15 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
CHRISTINE CONLEY	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DEBRA KEELER	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$105,625
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
DEBRA KEELER	Total Allowances Amount	\$1,084
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,203
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	32.5 DAYS PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
FRED FALA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$122,960
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
FRED FALA	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,078
	Contractual Post-Employment Benefit Description of Payout of Sick days	# SICK DAYS AT \$90 PER DIEM- NOT CAPPED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
FRED FALA	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JEFF SAMANIEGO	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$139,937
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/06/16
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,639
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,841
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000

Employee Contract List for District

Name	Category	Measure
JEFF SAMANIEGO	Contractual Post-Employment Benefit Description of Payout of Vacation days	22 DAYS AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JOHN HANSEN	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$122,637
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
JOHN HANSEN	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,610
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,207
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	28 DAYS AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
KELLY HEWITT	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$80,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,027
	Contractual Post-Employment Benefit Description of Payout of Sick days	# SICK DAYS AT \$90 PER DIEM- NOT CAPPED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	32 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
KELLY HEWITT	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KURT HIMSTEDT	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$86,614
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	206
	Contracted Number of Annual Vacation Days	5
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
KURT HIMSTEDT	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,546
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	3 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
SABINA MULLER	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$133,308
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
SABINA MULLER	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,084
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$114,004
	Contractual Post-Employment Benefit Description of Payout of Sick days	# SICK DAYS AT 90% PER DIEM- NOT CAPPED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	32 DAYS AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
SABINA MULLER	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SARAH BOWMAN	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$106,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,084
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,851
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000	

Employee Contract List for District

Name	Category	Measure
SARAH BOWMAN	Contractual Post-Employment Benefit Description of Payout of Vacation days	29 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported