

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,458.0	1,408.0	1,352.0
On Roll Special Ed Full-Time	218.0	238.0	281.0
On Roll Subtotal	1,676.0	1,646.0	1,633.0
In Private School Placements		1.0	0.0
Sent to Other Districts Regular	0.0	6.0	9.0
Sent to Other Districts Special Ed	22.0	21.0	27.0
Received	3.0	11.0	13.0

Advertised Revenues

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	16,812,338	17,148,584	17,655,724
Total Tuition	10-1300	63,462	0	0
Transportation Fees From Other LEAs	10-1420-1440	5,645	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	267,454	21,640	120,000
Interest Earned On Maintenance Reserve	10-1XXX	1,387	1,500	1,500
Interest Earned On Capital Reserve Funds	10-1XXX	0	0	1,500
Subtotal - Revenues From Local Sources		17,150,286	17,171,724	17,778,724
Revenues from State Sources:				
School Choice Aid	10-3116	796,248	992,448	823,478
Categorical Transportation Aid	10-3121	764,271	836,392	836,392
Extraordinary Aid	10-3131	64,075	0	0
Categorical Special Education Aid	10-3132	888,970	912,905	912,905
Equalization Aid	10-3176	5,202,298	5,202,298	5,202,298
Categorical Security Aid	10-3177	446,178	492,388	492,388
Adjustment Aid	10-3178	1,826,869	1,457,806	679,491
PARCC Readiness Aid	10-3181	16,460	0	0
Per Pupil Growth Aid	10-3182	16,460	0	0
Professional Learning Community Aid	10-3183	15,850	0	0
Other State Aids	10-3XXX	48,106	0	0
State Reimbursement For Lead Testing Of Drinking Water	10-3300	6,923	0	0
Subtotal - Revenues From State Sources		10,092,708	9,894,237	8,946,952
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	0	44,636	50,601
ARRA/SEMI Revenue	10-4210	69,569	0	0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Subtotal - Revenues From Federal Sources		69,569	44,636	50,601
Budgeted Fund Balance - Operating Budget	10-303	0	593,602	1,008,403
Withdrawal From Cap Res-For Local Share	10-307	0	600,000	0
Withdrawal From Maint. Reserve	10-310	0	300,000	300,000
Adjustment For Prior Year Encumbrances		0	52,292	0
Actual Revenues (Over)/Under Expenditures		-1,633,104	0	0
Total Operating Budget		25,679,459	28,656,491	28,084,680
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	1,778	0	0
Total Revenues From Local Sources	20-1XXX	1,778	0	0
Revenues from State Sources:				
Preschool Education Aid	20-3218	351,036	2,080,800	1,942,980
Total Revenues From State Sources		351,036	2,080,800	1,942,980
Revenues from Federal Sources:				
Title I	20-4411-4416	534,632	463,308	393,812
Title II	20-4451-4455	48,435	55,255	46,967
Title III	20-4491-4494	10,404	8,843	7,517
I.D.E.A. Part B (Handicapped)	20-4420-4429	499,751	424,788	361,070
Total Revenues From Federal Sources		1,093,222	952,194	809,366
Total Grants And Entitlements		1,446,036	3,032,994	2,752,346
Repayment of Debt:				
Transfers From Other Funds	40-5200	200	0	0

Advertised Revenues

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Revenues from Local Sources:				
Local Tax Levy	40-1210	148,227	177,363	185,049
Total Revenues From Local Sources		148,227	177,363	185,049
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	138,533	96,520	95,431
Budgeted Fund Balance	40-303	0	10,017	220
Total Local Repayment Of Debt		286,960	283,900	280,700
Actual Revenues (Over)/Under Expenditures		120	0	0
Total Repayment Of Debt		287,080	283,900	280,700
Total Revenues/Sources		27,412,575	31,973,385	31,117,726
Total Revenues/Sources Net of Transfers		27,412,575	31,973,385	31,117,726

Advertised Appropriations

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	8,739,416	8,881,993	9,006,410
Special Education - Instruction	11-2XX-100-XXX	1,459,428	1,707,970	1,575,200
Bilingual Education - Instruction	11-240-100-XXX	101,940	109,500	112,250
Before/After School Programs	11-421-XXX-XXX	138,105	107,500	107,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	703,106	921,250	1,178,269
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	31,109	34,100	34,100
Undist. Expenditures - Health Services	11-000-213-XXX	496,341	487,150	445,200
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	365,897	420,850	371,300
Undist. Expenditures - Guidance	11-000-218-XXX	339,197	357,880	367,780
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,005,368	1,182,950	1,091,975
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	112,067	148,491	142,416
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	477,371	534,860	547,250
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	209,835	227,900	223,850
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	403,931	450,900	458,550
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	772,995	849,800	770,650
Undist. Expend. - Central Services	11-000-251-XXX	309,413	320,200	325,800
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	0	2,700	2,700
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	3,198,569	3,054,432	2,995,984
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,093,784	1,419,422	1,414,150
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,329,416	6,493,797	6,471,500
Total Undistributed Expenditures		14,848,399	16,906,682	16,841,474
Interest Earned On Maintenance Reserve	10-606	0	1,500	1,500
Total General Current Expense		25,287,288	27,715,145	27,643,834

Advertised Appropriations

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	385,825	335,000	433,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	6,346	606,346	6,346
Interest Deposit To Capital Reserve	10-604	0	0	1,500
Total Capital Outlay		392,171	941,346	440,846
General Fund Grand Total		25,679,459	28,656,491	28,084,680
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	1,778	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	272,427	1,121,404	984,268
Support Services	20-218-200-XXX	78,609	896,396	958,712
Fac Acquisition And Constr. Services	20-218-400-XXX	0	63,000	0
Total Preschool Education Aid	20-218-XXX-XXX	351,036	2,080,800	1,942,980
Total State Projects	20-XXX-XXX-XXX	351,036	2,080,800	1,942,980
Federal Projects:				
Title I	20-XXX-XXX-XXX	534,632	463,308	393,812
Title II	20-XXX-XXX-XXX	48,435	55,255	46,967
Title III	20-XXX-XXX-XXX	10,404	8,843	7,517
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	499,751	424,788	361,070
Total Federal Projects	20-XXX-XXX-XXX	1,093,222	952,194	809,366
Total Special Revenue Funds		1,446,036	3,032,994	2,752,346
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	287,080	283,900	280,700
Total Debt Service Funds		287,080	283,900	280,700
Total Expenditures/Appropriations		27,412,575	31,973,385	31,117,726
Total Expenditures Net of Transfers		27,412,575	31,973,385	31,117,726

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	587,331	576,011	572,084	572,084
Unrestricted	Repayment of Debt	10,357	10,237	220	0
Restricted for General Operating Budget	Capital Reserve	1	1,500,000	900,000	901,500
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	1,156,000	1,299,137	1,000,637	702,137
Restricted for General Operating Budget	Legal Reserve	1,179,991	1,583,492	1,008,403	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,592	\$14,391	\$15,101	\$16,641	\$16,530
Total Classroom Instruction	\$8,732	\$8,487	\$8,819	\$9,693	\$9,729
Classroom-Salaries and Benefits	\$8,360	\$8,080	\$8,412	\$9,238	\$9,265
Classroom-General Supplies and Textbooks	\$299	\$325	\$308	\$327	\$335
Classroom-Purchased Services	\$73	\$81	\$99	\$129	\$130
Total Support Services	\$2,469	\$2,359	\$2,694	\$3,241	\$3,121
Support Services-Salaries and Benefits	\$2,252	\$2,102	\$2,357	\$2,863	\$2,767
Total Administrative Costs	\$1,212	\$1,145	\$1,215	\$1,274	\$1,238
Administration Salaries and Benefits	\$1,049	\$992	\$1,035	\$1,085	\$1,046
Total Operations and Maintenance of Plant	\$1,999	\$2,257	\$2,175	\$2,242	\$2,238
Operations and Maintenance-Salaries and Benefits	\$1,247	\$1,303	\$1,457	\$1,458	\$1,488
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$0	\$0
Total Equipment Costs	\$135	\$233	\$196	\$242	\$265
Legal Costs	\$15	\$17	\$18	\$18	\$18
Employee Benefits as a percentage of salaries*	39.98%	33.35%	39.09%	36.02%	37.21%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Item	Line Number	Source	Amount	Explanation
1	540	MEDICAID REIMBURSEMENT	50,601	REIMBURSEMENT FROM MEDICAID ON SEMI
1	300	INTEREST EARNED ON INVESTMENTS	36,535	INTEREST
1	630	MAINTENANCE RESERVE	300,000	WITHDRAWAL FROM MAINTENANCE REESERVE

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	INTERLOCAL WITH WEST CAPE MAY-SUPPLIES FOOD TO WCT	0
Staffing - Other	SECURITY SUPERVISOR- LOWER CAPE MAY REGIONAL & WILDWOOD CREST	0
Staffing - Other	CST SERVICES- WEST CAPE MAY	0
Staffing - Other	WEB DESIGN-LOWER CAPE MAY REGIONAL	0
Transportation Services, including Fuel	TRANSPORTATION OF NON PUBLIC STUDENTS- LOWER CAPE MAY REGIONAL	0
Purchasing	PURCHASING CO-OP CAPE MAY COUNTY	0
Purchasing	PURCHASING CONSORTIUM-HUNTERDON COUNTY EDUCATION SERVICES COMMISSION	0
Purchasing	PURCHASING CONSORTIUM- EDUCATION SERVICES COMMISSION OF NEW JERSEY	0
Municipal/Public Works	TRASH/RECYCLING LOWER TOWNSHIP PUBLIC WORKS	0
Technology Services	WEB DESIGN & UPDATE- LOWER CAPE MAY REGIONAL	0
Insurance Coverages and Benefits	MEMBER OF ACCASBO JOINT INSURANCE FUND	0

ID=Lower Twp

Category	Amount
(A) General Fund School Levy	17,402,154
(D) Total School Levy	17,583,360
(B) Estimated Net Taxable Valuation (as of 10/01/18)	3,634,439,452
(H) Estimated Equalized Valuation (as of 10/01/18)	4,039,146,775
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4788
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4838
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4308
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4353

Employee Contract List for District

Name=DEBRA KEELER

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	N/A
Base Annual Salary Amount	\$102,857
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,039
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,824
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	40 DAYS AT PER DIEM
Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Employee Contract List for District

Name=DEBRA KEELER

	Category	Measure
Contractual Post-Employment Benefit	Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit	Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount		\$0
Description of Other/In-Kind Remuneration	Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration	Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration	Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration	Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration	Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration	Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name=FRED FALA

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	N/A
Base Annual Salary Amount	\$119,611
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$400
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$41,396
Contractual Post-Employment Benefit Description of Payout of Sick days	# SICK DAYS AT \$90 PER DIEM- NOT CAPPED
Contractual Post-Employment Benefit Description of Payout of Vacation days	40 DAYS AT PER DIEM
Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Employee Contract List for District

Name=FRED FALLA

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Employee Contract List for District

Name=JEFF SAMANIEGO

Category	Measure
Job Title	Superintendent
Job Title II	N/A
Base Annual Salary Amount	\$136,605
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,139
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$36,016
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	40 DAYS AT PER DIEM
Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Employee Contract List for District

Name=JEFF SAMANIEGO

Measure	Category	Measure
None Reported	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
None Reported	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
\$0	Total Other/In-Kind Remuneration Amount	\$0
None Reported	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
None Reported	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
None Reported	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
None Reported	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
None Reported	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
None Reported	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
None Reported	Additional Comment 1	None Reported
None Reported	Additional Comment 2	None Reported
None Reported	Additional Comment 3	None Reported

Employee Contract List for District

Name=JOHN HANSEN

Category	Measure
Job Title	Business Administrator
Job Title II	N/A
Base Annual Salary Amount	\$120,232
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,190
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$33,497
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	40 DAYS AT PER DIEM
Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Employee Contract List for District

Name=JOHN HANSEN

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Employee Contract List for District

Name=KELLY HEWITT

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	N/A
Base Annual Salary Amount	\$78,085
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$31,903
Contractual Post-Employment Benefit Description of Payout of Sick days	# SICK DAYS AT \$90 PER DIEM- NOT CAPPED
Contractual Post-Employment Benefit Description of Payout of Vacation days	40 DAYS AT PER DIEM
Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Employee Contract List for District

Name=KELLY HEWITT

	Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2		None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3		None Reported
Total Other/In-Kind Remuneration Amount		\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2		None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3		None Reported
Additional Comment 1		None Reported
Additional Comment 2		None Reported
Additional Comment 3		None Reported

Employee Contract List for District

Name=KURT HIMSTEDT

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	N/A
Base Annual Salary Amount	\$84,225
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	205
Contracted Number of Annual Vacation Days	5
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,160
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	INELIGIBLE
Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Employee Contract List for District

Name=KURT HIMSTEDT

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Employee Contract List for District

Name=SABINA MULLER

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	N/A
Base Annual Salary Amount	\$129,840
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,059
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$118,603
Contractual Post-Employment Benefit Description of Payout of Sick days	# SICK DAYS AT 90% PER DIEM- NOT CAPPED
Contractual Post-Employment Benefit Description of Payout of Vacation days	40 DAYS AT PER DIEM
Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Employee Contract List for District

Name=SABINA MULLER

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Employee Contract List for District

Name=SARAH BOWMAN

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	N/A
Base Annual Salary Amount	\$99,530
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,059
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,312
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	40 DAYS AT PER DIEM
Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Employee Contract List for District

Name=SARAH BOWMAN

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported