

**LOWER TOWNSHIP BOARD OF EDUCATION
AGENDA
WORK SESSION AND REGULAR MEETING
OCTOBER 28, 2026**

Call to Order:

Work Session: {Starts at 6:00 p.m.}

Work Session Meeting:

Roll Call:

Cynthia Baldacchini
Lauren Cox
Monica DiVito
Ember Loefflad
James Morris
Lauren Randle
Lindsey Selby
Patricia Smith
Gary Douglass

Also in Attendance:

Van Cathcart, Superintendent
Katie Siciliano, Board Secretary
Brett Gorman, Board Attorney

Committee Reports:

Agenda Items:

Board Discussion on Agenda Items

Non-Agenda Items:

Board Goal #2
Negotiations Committee Discussion
Meeting Announcements/Reminders
No Limits Academy

Other Matters: State of the District Presentation - Katie Siciliano

Motion to enter Executive Session

Motion:_____ **Second:**_____

All In Favor:_____

EXECUTIVE SESSION:

Employee #5596: #4086; #5448; #5779
Contribution Discussion

Other Matters:

Motion to return to Regular Meeting:

Motion:_____ **Second:**_____

All In Favor:_____

Regular Meeting:

Roll Call:

Cynthia Baldacchini

Lauren Cox

Monica DiVito

Ember Loefflad

James Morris

Lauren Randle

Lindsey Selby

Patricia Smith

Gary Douglass

Also in Attendance:

Van Cathcart, Superintendent

Katie Siciliano, Board Secretary

Brett Gorman, Board Attorney

Salute to the Flag

Statement:

Notice of this meeting of the Lower Township Board of Education, listing the Agenda as known, was posted on the Lower Township Elementary Schools Website and posted at the Municipal Building, and a copy thereof delivered to the Township Clerk; in accordance with the Open Public Meetings Act.

District Mission Statement:

"Dedicated to academic excellence, Lower Township Elementary Schools will nurture and challenge all students in a safe and innovative learning community. By encouraging respect and responsibility, students become self-directed, passionate, lifelong learners who will reach their potential. We are dedicated to supporting all students in exceeding the New Jersey Student Learning Standards."

Vision Statement:

Every Student, Every Day, Learning, Teaching, Exploring, Succeeding.

2026-2027 District Goals:

1. Improve communication across the district by providing regular updates on district initiatives, student achievement, and finances, while creating formal opportunities to gather feedback from families, staff, and community members.
2. Improve academic performance across all schools using the various data sources available to track student progress, target classroom interventions, and close achievement gaps for identified subgroups.

2026-2027 Board Goal:

1. By the end of the 2026-27 school year, the Board of Education will increase community communication of board members' roles and the function of the board by implementing at least four distinct outreach initiatives and achieving measurable gains in community engagement.

This meeting will be conducted in accordance with:

District Policy: #0164 Conduct of Board Meetings

District Policy: #0167 Public Participation in Board Meetings

1} REPORTS:

A} Board President:

B} Superintendent:

C} School Business Administrator:

D} Presentations:

E} Board Comment:

2} APPROVAL OF MINUTES:

September 23, 2026 Regular Meeting & Executive Meeting (Backup Exec. Minutes)

(Backup Reg. Minutes)

Motion: _____ **Second:** _____

Discussion:**Vote:**

Cynthia Baldacchini

Lauren Cox

Monica DiVito

Ember Loefflad

James Morris

Lauren Randle

Lindsey Selby

Patricia Smith

Gary Douglass

3} CONSENT AGENDA:**OPEN MEETING TO THE PUBLIC TO SPEAK ON CONSENT ITEMS ONLY:**

PLEASE NOTE: Each speaker shall identify him/herself by giving their name and address and will be allowed to speak once for a period not to exceed four minutes. The public comment portion of all Board Meetings shall not exceed forty minutes in total. Prior to the roll call vote, any member of the board may ask for discussion on any of the items within the block. The following items are believed to be items of a routine nature and will be moved as a block of action items. Prior to the roll call vote, any member may ask for discussion on any of the items within the block.

R. Routine Matters

R-1 Approval of Financial Statements:

Secretary's and custodian's reports for August 2026 (revised) and September 2026 (Backup) which are in agreement as certified by the Board Secretary, that no budgetary account has been over-expended, in violation of NJAC 6:20-2.12 (a), (d).

R-2 Approval of Transfers: August 2026 {Backup} September 2026 {Backup}

R-3 Approval of Bill List: September 23, 2026-October 28, 2026 {Backup}

R-4 Approval of Food Service Report: October 28, 2026 {Backup}

R-5 Approval of Travel: None

P. Personnel:

1. On the recommendation of the Superintendent, that the following substitutes be approved for the the 2026-2027 school year:

SUBSTITUTE TEACHERS

Frank Breakell, Melissa Robinson, Virginia Illig

SUBSTITUTE 60 CREDIT AIDE

Dianne Wunder

SUBSTITUTE FOOD SERVICE WORKER

Diane DeNight

SUBSTITUTE SECRETARY/CLERK

Carly Sicilia

2. On the recommendation of the Superintendent, that the Lower Township Board of Education approve Kemalynn Giles as Temporary Preschool Teacher at the David C. Douglass Veterans Memorial School, at the rate of \$274.04 per diem, effective September 8, 2026 to October 7, 2026.
3. On the recommendation of the Superintendent, that the Lower Township Board of Education accept, with regret, the retirement of Frances Grace, Media Specialist at the Sandman Consolidated School and the Maud Abrams School, effective January 1, 2027. (Backup P-3)
4. On the recommendation of the Superintendent, that the Lower Township Board of Education approve the Non-FMLA/FMLA/FLI for the following employees:

<u>Employee #</u>	<u>Position</u>	<u>Effective Dates</u>
#5418	Food Service	9/21/26 - 11/2/26 Non-FMLA
#6031	Social Worker	11/30/26 - 3/5/27 Non-FMLA
#5657	Teacher	2/1/27 - 6/18/27 - FMLA/FLI
#5550	Teacher	10/14/26 - 2/16/27 FMLA/FLI (Revised)
#5915	Clerk	10/28/26 - 12/9/26 Non-FMLA

5. On the recommendation of the Superintendent, that the Lower Township Board of Education approve Erin Stolz, daily part-time classroom aide to daily part-time 60 credit Aide at the Carl T. Mitnick School at the rate of \$20.67 per hr., effective November 1, 2026. (Backup P-5)

- 6.** On the recommendation of the Superintendent, that the Lower Township Board of Education approve Megan Spencer as daily part-time classroom aide at the Carl T. Mitnick School at the rate of \$18.85 per hr., effective September 28, 2026.
- 7.** On the recommendation of the Superintendent, that the Lower Township Board of Education accept the resignation of Holly Saini, Nurse's Clerk at the Maud Abrams School, effective September 30, 2026. (Backup P-7)
- 8.** On the recommendation of the Superintendent, that the Lower Township Board of Education approves Jessica Bryan, Preschool Instructional Coach at the David C. Douglass Veterans Memorial School for of BA+30 on the LTEEA Teachers' Salary Guide, to reflect an increase of credits to her degree, effective November 1, 2026. (Backup P-8)
- 9.** On the recommendation of the Superintendent, that the Lower Township Board of Education approve Trevor Pittman as daily part-time daycare aide at the Maud Abrams School at the rate of \$16.52 per hr., effective October 2, 2026.
- 10.** On the recommendation of the Superintendent, that the Lower Township Board of Education approve Kelly Barone as Temporary 4th Grade Teacher at the Maud Abrams School, at the rate of \$274.04 per diem, effective October 14, 2026 to February 12, 2027. (Backup P-10)
- 11.** On the recommendation of the Superintendent, that the Lower Township Board of Education approve Carly Sicilia as the daily part-time Nurse's Clerk at the Maud Abrams School, at the rate of \$20.74 per hr., effective October 29, 2026. (Backup P-11)
- 12.** On the recommendation of the Superintendent, that the Lower Township Board of Education accept, with regret, the retirement of Alison Melina, Head Cook at the Maud Abrams School, effective May 1, 2027. (Backup P-12)
- 13.** On the recommendation of the Superintendent, that the Lower Township Board of Education accept, with regret, the retirement of Justine Cavanaugh, 6th Grade Teacher at the Sandman Consolidated School, effective December 1, 2026. (Backup P-13)
- 14.** On the recommendation of the Superintendent, that the Lower Township Board of Education approve Kaitlyn Bryan as School Secretary at the Sandman Consolidated School, at the salary of \$44,792.00, effective January 1, 2027. (Backup P-14)
- 15.** On the recommendation of the Superintendent, that the Lower Township Board of Education approve the transfer of Joseph Bridgeman from STEM Teacher at the Maud Abrams School to 6th Grade Teacher at the Sandman Consolidated School, effective September 28, 2026.
- 16.** On the recommendation of the Business Administrator, that the Lower Township Board of Education authorize Van Cathcart, Superintendent, to hire any necessary school personnel, effective October 29, 2026 to December 1, 2026, prior to the next board meeting.

17. On the recommendation of the Superintendent, that the Lower Township Board of Education approve the following Mentor for 2026-27 school year:

TEACHER

Miken Sheets

POSITION

Preschool Teacher @ Memorial

MENTOR

Kimberly McGarrity

18. On the recommendation of the Superintendent, that the Lower Township Board of Education approve the following Resolution:

Resolution Approving Reinstatement of Increment for the 2027–2028 School Year
WHEREAS, on August 26, 2026, the Lower Township Elementary School District Board of Education approved a resolution withholding the employment and adjustment increments of employee #5596 for the 2026–2027 and 2027–2028 school years pursuant to N.J.S.A. 18A:29-14; and

WHEREAS, the withholding of the employment and adjustment increment for the 2026–2027 school year has been implemented and shall remain in effect; and

WHEREAS, upon the recommendation of the Superintendent, the Board of Education has determined that the previously approved withholding of the employment and adjustment increment for the 2027–2028 school year should be rescinded;

NOW, THEREFORE, BE IT RESOLVED, that the Lower Township Elementary School District Board of Education hereby approves the reinstatement of employee #5596's employment and adjustment increment for the 2027–2028 school year, effective July 1, 2027; and

BE IT FURTHER RESOLVED, that the withholding of the employment and adjustment increment for the 2026–2027 school year shall remain in full force and effect, with no Retroactive restoration of salary or benefits resulting from that withholding; and

BE IT FURTHER RESOLVED, that the Superintendent shall provide employee #5596 with written notification of this action.

This resolution shall take effect immediately upon adoption by the Board of Education.

H. Harassment, Intimidation & Bullying:

1. On the recommendation of the Superintendent, that the Board approve the H.I.B. School Self-Assessment scores for the 2025-2026 school year. (Backup H-1-Sand) (Backup H-1 Maud)(Backup H-1 Mit)(Backup H-1 Mem)

L. Legislative and Internal Policies:

1. On the recommendation of the Superintendent, that the Lower Township Board of Education approve the Substitute School Security Officer, as listed below, to carry firearms while on duty on school grounds, in accordance with N.J. Statute and Code, for 2026-2027:

Ronald Becker - Substitute Security Nicholas Gallaccio, Jr. - Substitute Security

E. Education:

1. On the recommendation of the Superintendent, that the Lower Township Board of Education approve the District Performance Review (DPR) being submitted to the New Jersey Department of Education as part of the comprehensive evaluation Quality School Accountability Continuum (QSAC) Performance Review.
2. On the recommendation of the Superintendent, that the Lower Township Board of Education approve the Nursing Services Plan for the 2026-2027 school year. (Backup E-2)
3. On recommendation of the Superintendent, that the Lower Township Board of Education acknowledges the mailing of the NJSLA Individual Score Reports via USPS on October 21, 2026. (Backup E-3)

F. Finance and Insurance:

1. On the recommendation of the School Business Administrator, that the Lower Township Board of Education renews the Agreement for the Resale of Gasoline and Diesel Fuel with Cape May County (Backup F-1)
2. On the recommendation of the School Business Administrator, that the Lower Township Board of Education approve the following increases to **On-Call Substitutes** - Hourly Rates for 2026-2027, effective January 1, 2027 for the following positions:

Effective January 1, 2027 - \$16.48
Bus Aides 5 ½ hrs/day
Classroom Aides without 60 credits and no County Substitute Teacher Certification
Daycare Worker
Cafeteria Aide
Food Service Worker
3. On the recommendation of the School Business Administrator, that the Lower Township Board of Education authorizes the School Business Administrator to pay bills during the month of November and report payments to the Board at the December 2, 2026 meeting.
4. On the recommendation of the School Business Administrator, that the Lower Township Board of Education authorize the submittal of the 2027-2028 Preschool Operational Plan and Projected Enrollment by November 13, 2026. (Backup F-4 Plan)(Backup F-4 Enrollment)
5. On the recommendation of the School Business Administrator, that the Lower Township Board of Education authorize the submittal of the 2026-2027 Application of State School Aid (ASSA).
6. On the recommendation of the School Business Administrator, that the Lower Township Board of Education adopt the 2027-2028 Budget Calendar. (Backup F-6)
7. On the recommendation of the School Business Administrator, that the Lower Township Board of Education approve an agreement to transport Lower Township Elementary School students to Cape May Tennis Club every Monday during Tennis season for the 2026 - 2027 School year. (Backup F-7)

- 8.** On the recommendation of the School Business Administrator, that the Lower Township Board of Education approve the updated Standard Operating Procedures Manual. (Backup F-8)
- 9.** On the recommendation of the School Business Administrator, that the Lower Township Board of Education approve the Three-Year (2025-2026, 2026-2027, 2027-2028) Facility Comprehensive Maintenance Plan and Form M-1, as submitted. (Backup F-9)(Backup F-9)(Backup F-9)
- 10.** On the recommendation of the School Business Administrator, that the Lower Township Board of Education approve the master service agreement and data service agreement with Hazel Health, Inc. to provide telehealth counseling services to students through June 30, 2027 at no cost to the district. (Backup F-10)
- 11.** On the recommendation of the School Business Administrator, that the Lower Township Board of Education approve the revised Joint Transportation Agreement with Middle Township School District for the 2026 - 2027 school year Choice Program for \$58,850. (Backup F-11)
- 12.** On the recommendation of the School Business Administrator, that the Lower Township Board of Education adopt the following resolution urging legislative action to address unsustainable public employee health benefit costs:

WHEREAS, the Lower Township Board of Education is committed to providing a high-quality education while serving as responsible stewards of taxpayer resources; and

WHEREAS, school districts throughout New Jersey continue to experience unprecedented increases in the cost of employee health benefits, placing significant financial strain on local budgets; and

WHEREAS, the School Employees' Health Benefits Commission for the 2027 plan year includes a premium increase of 34 percent for active employees, following several consecutive years of substantial increases; and

WHEREAS, these escalating costs reduce the financial resources available for classroom instruction, student support services, extracurricular activities, facility improvements, technology infrastructure and the recruitment and retention of qualified staff; and

WHEREAS, local boards of education have a fiduciary responsibility to maximize the value of every taxpayer dollar while maintaining quality educational programs and appropriate employee benefits; and

WHEREAS, current statutory limitations significantly restrict the ability of local boards of education and employee bargaining units to collaboratively pursue innovative, cost-effective health benefit solutions that meet the needs of both employees and taxpayers; and

WHEREAS, meaningful reform requires a collaborative effort among the State, school districts, employee organizations and other stakeholders to develop a sustainable long-term solution to rising health care costs, and

WHEREAS, S4438 fails to guarantee fiscal sustainability by restricting Boards of Education from negotiating benefit plans and employee contributions, potentially compelling districts to adopt higher-cost options than their existing plans; and

NOW, THEREFORE, BE IT RESOLVED that the Lower Township Board of Education respectfully urges the Governor, the New Jersey Legislature, the School Employees' Health Benefits Commission and all appropriate state agencies to take immediate action to address the escalating cost of public employee health benefits.

BE IT FURTHER RESOLVED that the Board requests legislative and regulatory reforms that:

- Increase local flexibility in designing and negotiating sustainable health benefit options;
- Improve transparency regarding the drivers of annual premium increases;
- Explore cost-containment strategies that preserve high-quality health care while reducing the financial burden on taxpayers and school districts;
- Ensure that school districts have opportunities to negotiate employee contributions; and
- Ensure that school districts have meaningful opportunities to participate in the development of future health benefit reforms.

BE IT FURTHER RESOLVED that the Lower Township Board of Education directs the Board Secretary to forward certified copies of this Resolution to:

- Governor Mikie Sherrill;
- Senate President Nicholas P. Scutari;
- Assembly Speaker Craig J. Coughlin;
- Senator Mike Test, 1st Legislative District;
- Assemblyman Antwan McClellan, 1st Legislative District;
- Assemblyman Erik Simonsen, 1st Legislative District;
- State Treasurer Elizabeth Maher Muoio;

- 13.** On the recommendation of the School Business Administrator, that the Lower Township Board of Education to approve the Health and Safety Evaluation of School Buildings Checklist/Statement of Assurance for 2026-27 school year. (Backup F-13 SOA)(Backup F-13 Sandman) (Backup F-13 - Maud)(Backup F-13 Mitnick)(Backup F-13 Memorial)

MOTION ON CONSENT AGENDA ON ALL MOTIONS LISTED BELOW: Routine

Matters: R-1 to R-5

Personnel: P-1 to P-18

Harassment, Intimidation & Bullying: H-1

Legislative and Internal Policies: L-1

Education: E-1 to E-3

Finance and Insurance: F-1 to F-13

Motion: _____ **Second:** _____

Discussion:

Vote:

Cynthia Baldacchini
Lauren Cox
Monica DiVito
Ember Loefflad
James Morris
Lauren Randle
Lindsey Selby
Patricia Smith
Gary Douglass

4} NON-CONSENT AGENDA:

5} OLD/NEW BUSINESS:

6} OPEN MEETING TO THE PUBLIC:

PLEASE NOTE:

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In order to permit the fair and orderly expression of such comment, the Board shall set aside a portion of every Board meeting, the length of the portion to be determined by the Board, for public comment on any school or school district issue that a member of the public feels may be of concern to the residents of the school district.

Public participation shall be governed by the following rules:

- *A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;*
- *Each statement made by a participant shall be limited to four minutes' duration.*
- *No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;*
- *All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member;*

7} GOOD OF THE ORDER:

- A} Next Board Meeting:** December 2, 2026
- B} Fire Drills:** 10/1/26 - Maud Abrams School; 10/6/26 - Memorial School; 10/14/26 - Mitnick School; 10/15/26 - Sandman School;
Monthly Emergency Drill: October 22, 2026 - Lockdown
- C} Bus Evacuations:** 10/20/26 - Sandman; 10/21/26 - Maud Abrams and Ocean Academy; 10/22/26 - Mitnick; 10/27/26 - Memorial

8} ADJOURNMENT:

MOTION TO ADJOURN THE MEETING

Motion: _____ **Second:** _____

Discussion:

All in favor: _____

Time: _____

F.Y.I

1. Attendance/Enrollment (FYI-1)
 2. Sandman School Reports (FYI-2)
 3. Maud Abrams School Reports (FYI-3)
 4. Mitnick School Reports (FYI-4)
 5. Memorial School Reports (FYI-5)
 6. Supervisor of Special Services Report (FYI-6)
 7. Supervisor of Buildings and Grounds Reports (FYI-7)
 8. Supervisor of Transportation Reports (FYI-8)
 9. Food Service Profit & Loss Report (FYI-9)
 10. Supervisor of Curriculum and Instruction Report (FYI-10)
- November Calendar

**LOWER TOWNSHIP BOARD OF EDUCATION
RESOLUTION
AUTHORIZING EXECUTIVE SESSION**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Lower Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Lower Township Board of Education has determined that ____ issues permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on October 28, 2026 at _____P.M. and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which **the number** of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written.

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." _____

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" _____

“(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is Personnel matters

“(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is: _____

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” Subject to the balancing of the public’s interest and the employee’s privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478, the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality: #5596; #4086; #5448; #5779

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____

WHEREAS, the length of the Executive Session is estimated to be _____minutes after which the public meeting of the Board shall reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Lower Township Board of Education will go into Executive Session for **only** the above stated reasons;

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure. For each of the above items, the estimated date by which such disclosure can be made and/or the occurrence that needs to take place before disclosure can be made are listed below (attach separate sheet if necessary)

BE IT FURTHER RESOLVED that the Board Secretary, at the present public meeting, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately be discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

