LOWER TOWNSHIP BOARD OF EDUCATION AGENDA REORGANIZATION MEETING JANUARY 5, 2021

Reorganization Meeting convenes at 6:00 p.m. in the Carl T. Mitnick School, 905 Seashore Road, Cape May, NJ 08204.

Roll Call:

Roll Call- Board Members: Monica DiVitoNichole KochSteve LewisMichael MaderSally YerkCharles Utsch
Also in Attendance: Jeff Samaniego, Superintendent John Hansen, Board Secretary Brett Gorman, Board Attorney
Salute to the Flag.
Statement: Notice of this meeting of the Lower Township Board of Education, listing the Agenda as known, was duly sent to the Cape May County Herald - Times Newspaper, The Press of Atlantic City, posted at the Municipal Building, and a copy thereof delivered to the Township Clerk; in accordance with the Open Public Meetings Act.
1. Board Secretary will administer the Oath of Office to the following Board Members:
Three Year Term Gary Douglass Patricia Smith Joseph Thomas
Election of the President
2. Motion to appoint Board Secretary as temporary chair to conduct the election of the president.
Motion: Second:
All In Favor: Opposed:

Board Secretary will take nominations for President of the Lower Township Board of Education commencing January 5, 2021 until the next Reorganization Meeting in 2022.

Election of the Vice President

3. Board President will conduct the nomination of the Vice President.

R. REORGANIZATION:

A. Lower Township Elementary School Code of Ethics:

Code of Ethics

In accordance with N.J.S.A 18A:12-24.1 every Board member will abide by the following Code of Ethics. The Board member will:

- 1. Uphold and enforce all laws, rules and regulations of the State Board of Education and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- 2. Make decisions in terms of the educational welfare of children and seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- 3. Confine his/her Board action to policy making, planning and appraisal, and help to frame policies and plans only after the Board has consulted those who will be affected by them.
- 4. Carry out his/her responsibility not to administer the schools, but together with fellow Board members, insure they are well run.
- 5. Recognize that authority rests with the Board of Education and make no personal promises nor take any private action that may compromise the Board.
- 6. Refuse to surrender his/her independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- 7. Hold confidential all matters pertaining to the schools, which, if disclosed, would needlessly injure individuals, or the schools. In all other matters, he/she will provide accurate information and, in concert with fellow Board members, interpret to the staff the aspirations of the community for its school.
- 8. Vote to appoint the best-qualified personnel available after consideration of the recommendation of the chief administrative officer.
- 9. Support and protect school personnel in proper performance of their duties.
- 10. Refer all complaints to the chief administrative officer and act on the complaints at public meetings only after failure of an administrative solution.

___Gary Douglass ___Nichole Koch __Steve Lewis __Michael Mader __Patricia Smith

___Joseph Thomas ___Charles Utsch ___Sally Yerk

*"Each Board Member will sign the Affidavit"

Lac	ı, D	oard Member will sign the Amdavit
1.	Tha Jar	at the Board approve the following Appointments and Resolutions, for the fiscal year nuary 5, 2021 until the Reorganization Meeting 2022, as listed below;
	a.	Board Secretary & Records Custodian – John Hansen Assistant Board Secretary & Qualified Purchasing Agent (QPA) – Christine Conley
	b.	ESEA Coordinator – Sabina Muller
	c.	Homeless Liaison/DC&P Coordinator – Julia Sangillo
	d.	Public Agency Compliance Officer (P.A.C.O.) – John Hansen
	e.	Section 504 Compliance Officer – Debra Keeler
	f.	Chief Equity/Affirmative Action Officer/Title IX Coordinator – John
		Hansen
	g.	Annuity & Investment Planners & Insurance:
	9.	Lincoln Investment
		Siracusa
		Equitable Group
		Franklin Insurance
		Crest Financial Services
		Sturdy Financial Services
		AFLAC
		AIG
		Prudential
	h.	Treasurer – Lauren Read
	i.	IPM (Integrated Pest Management) Coordinator – Fred Fala
Motion		Nominating representing the Lower Township Board of
Educat	ion	as the Delegate to the New Jersey School Boards Assembly.
Motio	n:	Second:
Discus	sio	n:
Vote:		
Moi	nica	DiVito

Motion: Nominating representation as the Alternate Delegate to the New Je	esenting the Lower Township Board of ersey School Boards Assembly:
Motion: Second:	
Discussion:	
Vote:Monica DiVitoGary DouglassNichole KochSteve LewisMichael MaderPatricia SmithJoseph ThomasCharles UtschSally Yerk	

"BANK DEPOSITORIES and DIRECT DEPOSIT"

RESOLVED, that as "Sturdy Bank", "The Bank of New York", "First Hope Bank" (Lease) and Sterling National Bank {ESIP} depositories for any and all monies that will be credited from time to time for any and all debt service;

AND, as the above stated bank is the paying agent for such debt service when due;

2.

THEREFORE, BE IT RESOLVED, that an account in the name of this Board be kept with the "Sturdy Bank", "The Depository Trust Co.", "First Hope Bank" (Lease) and "Sterling National Bank {ESIP}" for the deposit in said bank to the credit of this Board from time to time, of any and all monies for said debt service;

RESOLVED, that the Cash Management Plan presented by Sturdy Bank, be approved for the Sweep Account and the Unemployment Trust Money Market Account, as provided in Board Policy #3300;

RESOLVED, that the following accounts titled, as listed below, in the name of the Board of Education, be kept with the Sturdy Bank for the deposit in said bank, to the credit of the Board from time to time, of any/all monies, checks, drafts, notes, acceptances or other evidence of indebtedness, whether belonging to the Board or otherwise, which may be or hereafter come into its possession, and that the said bank be and is hereby authorized to make payment from the funds on deposit with it open and according to the checks, drafts, notes, or acceptances of this Board signed, effective July 1, 2018.

RESOLVED, in accordance with P.L. 2013 c. 28, that the Board of Education require mandatory direct deposit for all employees for net pay, effective February 1, 2017, in a specific banking institution, based on information provided by the employee.

"BANK DEPOSITORIES"

DANK DEPOSITORIES				
TYPE	DESCRIPTION	NUMBER	AUTHORIZE	
			SIGNATURE/TRANSFERS	
Checking	Lower Township	XXXXX0521	Board President or Board Vice President	
Sturdy	Board of Education		2. Board Treasurer	
General Acct.	General Acct.		Board Secretary or Asst. Board Secretary	
Checking	Lower Township	XXXXX0548	Board Treasurer or Board Secretary or	
Sturdy	Board of Education		Asst. Board Secretary	
Pay Acct.	Payroll			
Checking	Lower Township	XXXXX9574	Board Treasurer or Board Secretary or	
Sturdy	Board of Education		Asst. Board Secretary	
Agency Acct.	Agency Acct.		1	
Money Market	Lower Township	XXXXXX0080	Board Treasurer or Board Secretary or	
Sturdy	Board of Education		Asst. Board Secretary	
Trust Acct.	Unemployment Trust		,	
Checking	Lower Township	XXXXXX0556	Board Secretary or Asst. Board Secretary	
Sturdy	Board of Education		2. Cafeteria Supervisor	
Cafeteria Acct.	Cafeteria Fund			
Checking	Lower Township	XXXXX6760	1. Board President or Board Vice President	
Sturdy	Board of Education		Board Treasurer	
Student Activity	Student Activity Acct.		3. Board Secretary or Asst. Board Secretary	
Acct.			,	
Checking	Bond Proceeds	XXXXX2696	Board President or Board Vice President	
Sturdy '			2. Board Treasurer	
***			3. Board Secretary or Asst. Board Secretary	
Checking	Lower Township	XXXXX3805	Board President or Board Vice President	
Day Care	Board of Education		2. Board Treasurer	
Operations	Day Care Operations		3. Board Secretary or Asst. Board Secretary	

RESOLVED: That funds held at Sterling National Bank (Energy Savings Improvement Program (ESIP)) are held in escrow, on behalf of the Lower Township Elementary School District and disbursements from this escrow account are approved by the Lower Township Board of Education.

3.

"PETTY CASH FUND - NEW JERSEY RIGHT TO KNOW/OPRA COPY COST - BOARD OFFICE"

WHEREAS, THE LOWER TOWNSHIP BOARD OF EDUCATION, has the need to make immediate payments for delivered items of small purchases and provide copies to the public, as requested;

WHEREAS, THE LOWER TOWNSHIP BOARD OF EDUCATION, maintains a cash on hand, not to exceed \$1,300 (\$500 – Board Office/\$200 Each School);

WHEREAS, all funds will be returned to the current expense budget on June 30, 2021;

THEREFORE, BE IT RESOLVED, that the Board Secretary be responsible for petty cash funds established for the 2021-2022 school year, or until the next Reorganization Meeting;

ALSO, THEREFORE BE IT RESOLVED, that the fees for documentation of New Jersey Right To Know and all Open Public Records Act documents, be consistent with law and Board Policy.

4.

"UNEMPLOYMENT CLAIMS AND CHARGES 2021-22"

WHEREAS, THE LOWER TOWNSHIP BOARD OF EDUCATION, has the need to transfer funds for unemployment claims and charges;

WHEREAS, the payments are made from the unemployment trust account;

THEREFORE, BE IT RESOLVED, that transfer funds for unemployment claims and charges are authorized.

5.

"AUTHORIZATION TO ADVERTISE FOR BIDS"

WHEREAS, THE LOWER TOWNSHIP BOARD OF EDUCATION, has the need to advertise for bids according to the "Public School Contracts Law", N.J.S.A. 18A:18A-3(b) and use contracts issued by the State Cooperative Purchasing Bureau;

WHEREAS, the bid threshold has changed to \$40,000.00, effective July 1, 2015;

WHEREAS, the following purchase areas may be advertised for solicitation of bids or state contract use:

PURCHASE AREAS

Computer Equipment
Custodial Supplies
Maintenance Equipment
School Supplies
Copier Paper
Gasoline/Fuel Oil/Natural Gas/Electric
School Transportation Equipment
Asbestos Removal Services

Equipment Lease Agreement Roof Replacement & Repair Buildings & Grounds Repair Electrical & Plumbing Office Supplies Audio Visual Equipment

THEREFORE, BE IT RESOLVED, that the Board Secretary be authorized to advertise for bids or utilize the State Cooperative Purchasing Bureau, according to the Public School Contracts Law using the \$40,000.00 bid limit.

<u>MOTION</u>	ON	FINANCE	REORGANIZATION	#1-#5

Motion:	Second:	
---------	---------	--

Photo Copiers

1/5/2021		
Discussion:	:	
Vote:Monica DGary DouNichole KSteve LevMichael MPatricia SJoseph TICharles USally Yerk	uglass Koch ewis Mader Smith Fhomas Utsch	
MOTION TO	O ADJOURN REORGANIZATION MEI	<u>ETING</u>
Motion:	Second:	
	Opposed	
MOTION TO	O CONVENE REGULAR MEETING	
Motion:	uglass Koch ewis Mader Smith Thomas Utsch	
OPEN MEET	TING TO THE PUBLIC	
will be allowe	OTE: Each speaker shall identify him/her yed to speak once for a period not to exc Il Board Meetings shall not exceed forty n	rself by giving their name and address and eed four minutes. The public comment minutes in total.
REGULAR M	MEETING:	
A} B} C} D}	ORTS: Board President: Superintendent: School Business Administrator: Presentations: None.	

2) Approval of Minutes:

November 24, 2020 Work Session Regular Close Session

MOTION ON APPROVAL OF MINUTES

Second:	
	Second:

3} ROUTINE MATTERS:

R-1 Approval of Financial Statements:

Secretary's and custodian's reports for **November 30, 2020**, which are in agreement as certified by the Board Secretary, that no budgetary account has been over expended, in violation of NJAC 6:20-2.12 (a), (d).

- R-2 Approval of Transfers: November 25, 2020-January 5, 2021{Backup R-3}
- R-3 Approval of Bill List: November 25, 2020-January 5, 2021{Backup R-4}
- R-4 Approval of Cafeteria Report: None
- R-5 Approval of Travel: None

4} SUGGESTED MOTIONS:

P. Personnel:

The following items are believed to be items of a routine nature and will be moved as a block of action items. Prior to the roll call vote, any member may ask for discussion on any of the items within the block.

On the recommendation of the Superintendent, that the following substitute/tutor be approved for the 2020-2021 school year, pending receipt of required documentation: (Backup P-1)

SUBSTITUTES NEEDING MORE DOCUMENTATION

Substitute Teacher/Tutor

Georgina Cook

2 On the recommendation of the Superintendent, that the Lower Township Board of Education approve the following Leaves of Absences:

<u>FMLA</u>		
Employee #	Position	Effective Date
5173	Teacher	12/7/20 to 1/18/21 (Extended)
5518	Teacher	1/19/21 to 5/17/21
5666	Teacher	1/11/21 - 1/20/21
5293	Teacher	1/20/21 to 6/2021 (Amended)

FAMILIES FIRST CORONA VIRUS RESPONSE ACT {part of FMLA}

		. Citon Indicol	
Employee #	Position	Reason	Effective Dates
5632	Classroom Aide	Quarantine	11/9/20 - 11/13/20
4453	Secretary	Quarantine	11/10/20 - 12/2/20
4042	Clerk	Quarantine	11/12/20 - 11/20/20
4035	Secretary	Quarantine	11/12/20 - 11/23/20
5070	Classroom Aide	Quarantine	11/12/20 - 11/25/20
4041	Teacher	Quarantine	11/16/20 - 11/19/20
4325	Clerk	Quarantine	11/16/20 - 11/25/20
5600	Bus Aide	Quarantine	11/17/20 - 11/30/20
5549	Transportation	Quarantine	11/25/20 - 12/3/20
4399	Supervisor	Quarantine	11/25/20 - 12/4/20
5486	Secretary	Quarantine	11/23/20 - 12/20/20
4732	Instructional Aide	Quarantine	11/30/20 - 12/1/20
5785	Custodian	Quarantine	12/2/20 - 12/21/20
4171	Secretary	Quarantine	12/3/20 - 12/14/20
5234	Custodian	Quarantine	12/8/20 - 12/15/20
4834	Custodian	Quarantine	12/8/20 - 12/16/20
5786	Custodian	Quarantine	12/8/20 - 12/16/20
4051	Custodian	Quarantine	12/8/20 - 12/16/20
5557	Custodian	Quarantine	12/8/20 - 12/24/20
5005	Custodian	Quarantine	12/9/20 - 12/15/20

- On the recommendation of the Superintendent, that the Lower Township Board of Education accept, with regret, the retirement of Mary Hickman, 4th Grade Teacher, at the Maud Abrams School, effective June 30, 2021. (Backup P-3)
- 4. On the recommendation of the Superintendent, that the Lower Township Board of Education accept, with regret, the retirement of Kristine Kelly, Physical Education Teacher at the Maud Abrams School, effective June 30, 2021. (Backup P-4)

- On the recommendation of the Superintendent, that the Lower Township Board of Education accept, with regret, the retirement of Teresa Vance, BSIP Teacher at the Maud Abrams School, effective June 30, 2021. (Backup P-5)
- 6. On the recommendation of the Superintendent, that the Lower Township Board of Education approve Christina Witkowski, Custodian in the District, as Supervisor of Custodians, effective November 16, 2020. (Backup P-6)
- 7. On the recommendation of the Superintendent, that the Lower Township Board of Education approve Emily Gannon, Preschool Teacher at the Carl T. Mitnick School, for placement of BA+30 on the LTEEA Teachers' Salary Guide, to reflect an increase of credits to her degree, effective February 1, 2021. (Backup P-7)
- 8. On the recommendation of the Superintendent, that the Lower Township Board of Education approve Kaitlyn Jaber as BSIP Teacher at the David C. Douglass Veterans Memorial School, effective December 4, 2020 to June 30, 2021. (Backup P-8)
- 9. On the recommendation of the Superintendent, that the Lower Township Board of Education approve Teresa Guido as 3rd Grade Teacher at the Maud Abrams School, effective January 20, 2021 to June 30, 2021. (Backup P-9)
- **10.** On the recommendation of the Superintendent, that the Lower Township Board of Education approve Emily Champion as Temporary 3rd Grade Teacher at the Maud Abrams School, effective January 19, 2021 to May 17, 2021. (Backup P-10)
- 11. On the recommendation of the Superintendent, that the Lower Township Board of Education accept, with regret, the resignation of Kacey Chism, Preschool Teacher at the David C. Douglass Veterans Memorial School, effective February 20, 2021. (Backup P-11)
- 12. On the recommendation of the Superintendent, that the Lower Township Board of Education approve Erin West, 5th Grade Teacher at the Sandman Consolidated School, for placement of BA+15 on the LTEEA Teachers' Salary Guide, to reflect an increase of credits to her degree, pending receipt of required documentation. (Backup P-12)

H. Harassment, Intimidation & Bullying:

The Board affirms the actions taken by the Superintendent and the School Safety Teams, for H.I.B. Sandman #1 - 2020-2021. (Backup H-1)

L. Legislative and Internal Policies:

Do the recommendation of the Superintendent, that the Lower Township Board of Education authorize the Superintendent to execute the Health and Safety Evaluation of School Buildings Checklist Statement of Assurance for School Year 2020-2021. (Backup L-1)

On the recommendation of the Superintendent, that the District will be opting to waive our 2020-2021 review for NJQSAC (Quality Single Accountability Continuum) according to the new NJ Law A-4975. The Lower Township Elementary School District was designated a high performance school district on May 2018.

E. Education: None.

F. Finance and Insurance:

The following items are believed to be items of a routine nature and will be moved as a block of action items. Prior to the roll call vote, any member may ask for discussion on any of the items within the block.

Regular Business:

- On the recommendation of the School Business Administrator, that the Lower Township Board of Education amend the Cares Emergency Relief Grant in the amount of \$21,017 for a total of \$405,736. (Backup F-1)
- 2. On the recommendation of the Superintendent and the Administrative Team, that the Lower Township Board of Education confirm the distribution of Chromebooks as revised in the outlined "Chromebook Loan Program" as the result of the District's emergency closure based on the result of families who have expressed a need for the Chromebook.

MOTION ON:		
ROUTINE MATTERS	S R-1 TO R-5	
PERSONNEL P-1 TO) P-12	
HARASSMENT, INT	IMIDATION & BULLYING	H-1
LEGISLATIVE L-1 &	L-2	
EDUCATION		
FINANCE F-1 TO F-2	2	
1	_	
Motion:	Second:	
Discussion:		
Vote:		
Monica DiVito		
Gary Douglass		
Nichole Koch		
Steve Lewis		
Michael Mader		
Patricia Smith		
Joseph Thomas		
Charles Utsch		

5} OLD/NEW BUSINESS:

___Sally Yerk

6) OPEN MEETING TO THE PUBLIC: (public comment rules as read above apply):

7) EXECUTIVE SESSION:
Motion: Second: Discussion:
Vote: Monica DiVitoGary DouglassNichole KochSteve LewisMichael MaderPatricia SmithJoseph ThomasCharles UtschSall\(\frac{1}{2}\) Yerk 8} Good of the Order:
A) Next Board Meeting: Work session: January 26, 2021 @ 6:00 pm/Note Regular
Session commences immediately after the Work Session, but not earlier than 6:45 pm Emergency Drill: 12/16/20 – Shelter in Place – All Schools Fire Drills: 12/14/20 – Mitnick; 12/15/20 – Sandman, Maud & Memorial
9} ADJOURNMENT
MOTION TO ADJOURN THE MEETING Motion: Second: All in Favor: Opposed: Time:
LOWER TOWNSHIP BOARD OF EDUCATION
RESOLUTION AUTHORIZING EXECUTIVE SESSION-1/5/2021
WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Lower Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and
WHEREAS, the Lower Township Board of Education has determined that issues permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on January 5, 2021 at P.M, and

discusse where a	and next to each exception is a box within which the number of issues to be privately d that fall within that exception shall be written, and after each exception is a space dditional information that will disclose as much information about the discussion as without undermining the purpose of the exception shall be written.
	"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is
	"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is
	;
	"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly."
	"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body"
	"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is
	"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed

1/5/2021	specifically as possible without undermining the need for confidentiality is
	"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is
	"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478, the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality:
	"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is
WHERE	AS, the length of the Executive Session is estimated to be minutes after which

WHEREAS, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Lower Township Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure. For each of

the above items, the estimated date by which such disclosure can be made and/or the occurrence that needs to take place before disclosure can be made are listed below (attach separate sheet if necessary)

BE IT FURTHER RESOLVED that the Board Secretary, at the present public meeting, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precipely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.